

Celebrating International Women's Day 2019



INITIATIVES FOR WOMEN EMPOWERMENT

AI Engineers, Inc.

Ms. Naushin Irfan



PROBLEM – LIMITED WORKING WOMEN ENGINEERS



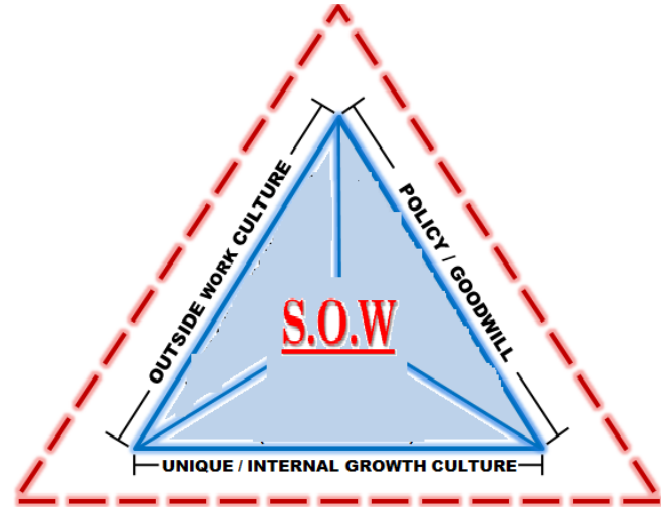
WAY OUT – STRETCH FOR CHANGE

Spread – *Build Support Network of people to get talk to and get advised. Seek like-minded people*

Organize – *Build Systematic solutions; think long term.*

Work with Purpose – Engage Head, heart and hand to the Purpose; be willing to make sacrifices-

S.O.W TO REAP



APPLICATION – DIRECTED TO CHANGE THE SOCIAL PSYCHOLOGY

S.O.W TO REAP

Level of analysis	Process ('empowering')	Outcome ('empowered')
Individual	Learning decision-making skills	Sense of control
	Managing resources	Critical awareness
	Working with others	Participatory behavior
Organizational	Opportunities to participate in decision-making	Effectively compete for resources
	Shared responsibilities	Networking with other organizations
	Shared leadership	Policy influence
Community	Access to resources	Organization coalitions
	Open government structure	Pluralistic leadership
	Tolerance for diversity	Residents' participatory skills



INITIATIVES FOR WOMEN ENGINEER EMPOWERMENT

Vocational training under collaboration of NED University to create flexible Work opportunities

- Framework for Vocational Qualification considering flexible work opportunities.
- Industry as knowledge Partners / stake holders.
- Institutional Collaborations to support and enhance the reach of the program.





THANK YOU

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