

# *Celebrating International Women's Day 2019*



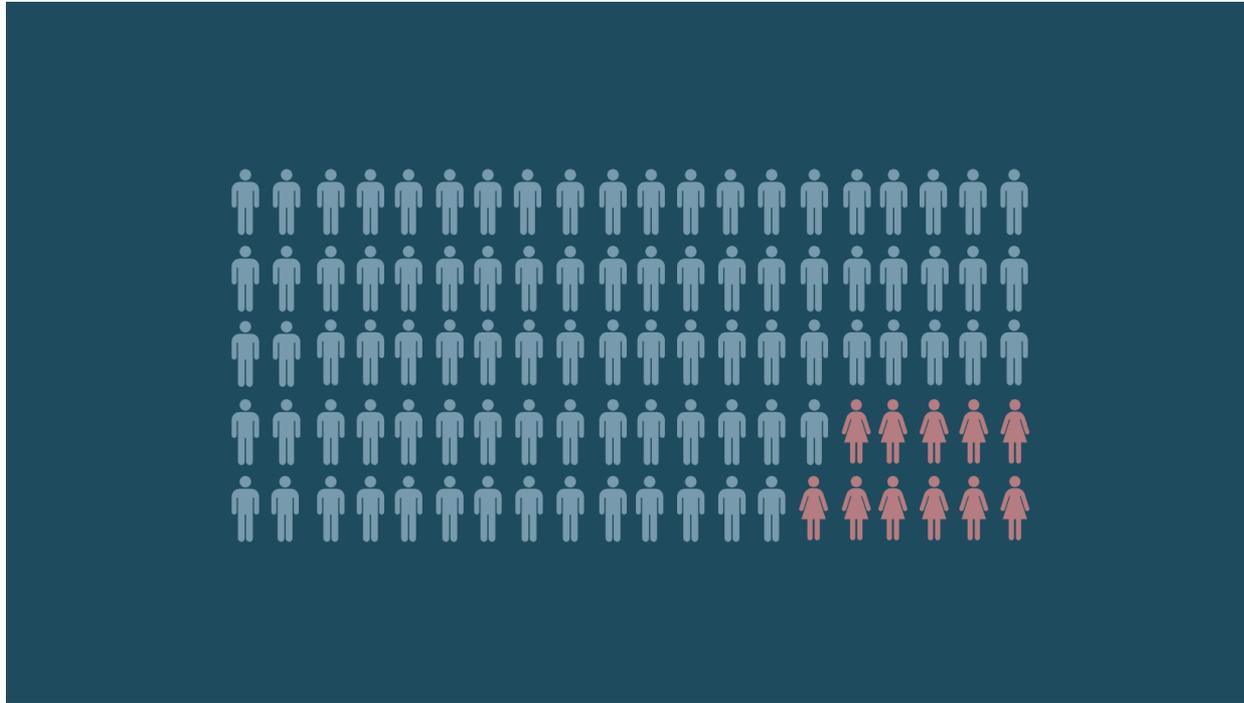
## **INITIATIVES FOR WOMEN EMPOWERMENT**

**AI** Engineers, Inc.

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# PROBLEM – LIMITED WORKING WOMEN ENGINEERS



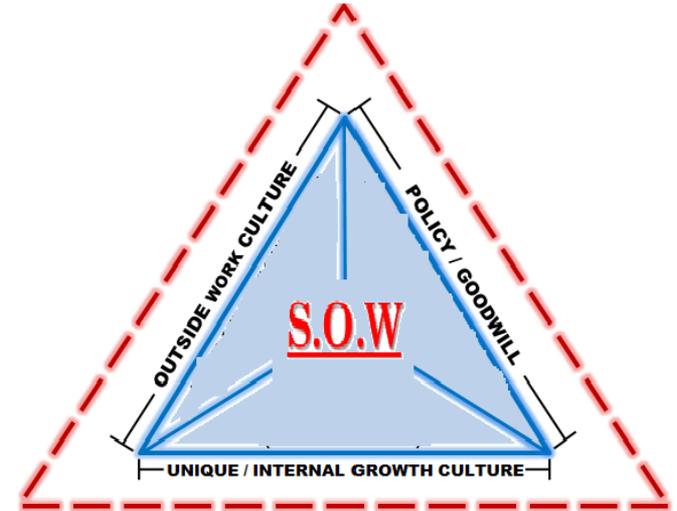
# WAY OUT – STRETCH FOR CHANGE

**S**pread – *Build Support Network of people to get talk to and get advised. Seek like-minded people*

**O**rganize – *Build Systematic solutions; think long term.*

**W**ork with Purpose – *Engage Head, heart and hand to the Purpose; be willing to make sacrifices-*

## S.O.W TO REAP



# APPLICATION – DIRECTED TO CHANGE THE SOCIAL PSYCHOLOGY

## S.O.W TO REAP

Level of analysis	Process ('empowering')	Outcome ('empowered')
Individual	Learning decision-making skills	Sense of control
	Managing resources	Critical awareness
	Working with others	Participatory behavior
Organizational	Opportunities to participate in decision-making	Effectively compete for resources
	Shared responsibilities	Networking with other organizations
	Shared leadership	Policy influence
Community	Access to resources	Organization coalitions
	Open government structure	Pluralistic leadership
	Tolerance for diversity	Residents' participatory skills



# INITIATIVES FOR WOMEN ENGINEER EMPOWERMENT

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## Vocational training under collaboration of NED University to create flexible Work opportunities

- Framework for Vocational Qualification considering flexible work opportunities.
- Industry as knowledge Partners / stake holders.
- Institutional Collaborations to support and enhance the reach of the program.





**THANK YOU**

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